

This was my response to Gail re: her first letter.

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From: Roselle Piccininni
Sent: Wednesday, December 18, 2013 2:23 PM
To: 'Gail Kovacs'; 'Angela Nicastro-Ribbons'; 'Dennis Shaw'; 'Jac Quinlan'; 'Jody Hawley'; 'Kelvin Brown'; 'Sandra Preeper'; 'Sean Fitzgerald'; 'Sharon Smith'; 'Sharon Smith'; 'Terry O'Hearn'; 'Thea Aldrich'; 'Tricia Gueulette'; 'Warren Comeau'
Cc: 'Jray'
Subject: RE: Meeting with the VRA

Hi Gail,

Thank you for your update.

I appreciate the work you have been doing with VRA and the Champions. I understand Phil has resigned from this role, who is his replacement?

I think it is extremely important you do not negotiate alone with the association and I recommend another member join this process as it should not just be you, Naireen and Lesley.

I believe some of the progress is good but I need to make some comments for clarification.

Under discussion, point 3 – VRA and definition of a professional member adjusted June 2014, the board can make this by presenting a motion and ratifying it at the board level to make this happen now, and not wait for six months, this does not need ratification from the membership.

With regards to regulation, the VRA should stop misleading the members with their statements and get the facts straight, for example, you cannot protect all the titles they have listed.

The College will continue to explore insurance as many members of VRA have requested the College to look into this as they want another avenue to seek insurance. I would suggest these are members of VRA that don't wish to continue their membership?

We have been cautioned by the lawyer to not offer insurance but we can simply point members that are not part of VRA to other options.

It is very simple to me that VRA needs to stop credentialing immediately and stop processing complaints. These two caveats would need to be in any agreement between the two parties before I personally agree to sign document or MOU .

I think we should make it clear that VRA ONTARIO/ NOT NATIONAL has been a supporter of the College since before its inception and financially funded this endeavor to the point of where we are now, a self-regulated volunteer college.

I strongly urge a task force for future negotiations with VRA. Although I am a believer in ripping off the rear view mirror and starting fresh, I do believe our newly elected board needs to understand what has happened in the last three rounds of negotiations we have had with VRA. They are not our customer, they are “a stakeholder,” hopefully one of many to come.

When this “task force” reconvenes Gail, I would like you to get clarity from VRA around their intention to again change the mission, vision, and scope of practice ratified in June in Vancouver, based on some “loophole” they have found with “letters patented” and their intent to do this, and their intent to pursue government regulation with or without the College.

Gail I truly appreciate everything you are doing and I am not trying to be a naysayer, rather than be fully transparent to our new board about our dealings with the association, and remembering the College’s role is solely to protect the public and set the standards.

Thank you for allowing me to comment on the document and I as the President have one vote and I will respect the direction of the board on the VRA matter, and any other matters through the democratic process - of a vote.

I look forward to our January planning meeting where we will be able to discuss this document and other issues in greater detail.

I wish the entire board a happy holiday and all the very best for good health and happiness for 2014.

Warm regards,

Roselle

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From: Gail Kovacs [<mailto:gail.kovacs@kmgph.com>]

Sent: Monday, December 16, 2013 4:44 PM

To: 'Angela Nicastro-Ribbons'; 'Dennis Shaw'; 'Jac Quinlan'; 'Jody Hawley'; 'Kelvin Brown'; Roselle Piccininni; 'Sandra Preeper'; 'Sean Fitzgerald '; 'Sharon Smith'; 'Sharon Smith'; 'Terry O'Hearn '; 'Thea Aldrich'; 'Tricia Gueulette'; 'Warren Comeau'

Cc: 'Jray'

Subject: Meeting with the VRA

Hi all.

I am pleased to announce that the VRA and I have established a close working relationship now following on from my meeting with them on November 1st. The attached document:

1. Identifies the concerns you asked me to address with them
2. Relates the discussion we had then and since then
3. Outlines action points for going forward.

Please review the action points and follow up as needed. These are mostly about flagging me on any issues directly related to the VRA as one of our customers so I can discuss them with the VRA before miscommunication sets in. I have received confirmation from the VRA that this same document will be shared immediately with the VRA Board of Directors as per our mutual agreement to share information as simultaneously as possible and to share accountability all round.

My next meeting with the VRA is scheduled for tomorrow during which we plan to:

1. Create an "if...then" style document directly related to membership and credentials .
2. Develop a Letter of Intent for sign off by the Boards of the VRA and College. This will address an intent to collaboratively explore government regulation until a final decision can be made by membership about whether or not to pursue it.
3. Create a joint communications plan with the first step being an article for the next Rehab Matters
4. Identify next steps once these actions are achieved and the outcomes approved.

Please watch for further information as we pick up speed.

Hope everyone is well and enjoying holiday festivities.

Gail