

CAVEWAS
71 Queensbury Avenue,
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October 7, 2019

To: The College of Vocational Rehabilitation Professionals (CVRP)
P.O. Box 163
Streetsville, ON L5M 2B8
via email: jray@cvrp.ca and rosellep@cvrp.ca

Reference: Non-Forensic TSA and proposed changes to CVRP Scope of Practice

Good morning,

At the request of the Vocational Rehabilitation Association of Canada (VRAC) and the College of Vocational Rehabilitation Professionals, CAVEWAS has further discussed the issue of completion of TSAs (Transferrable Skills Analysis) as falling within the scope of a CVRP. Further to our letter of August 16, 2019, we remain concerned that TSAs are being conducted by individuals without adequate training on methodology and thorough understanding of the various analytical requirements in identifying suitable occupations.

While we maintain that TSAs fall solely under the scope of CCVE, our CAVEWAS Board would be in support of an "Enhanced" CVRP designation that would allow CVRP holders to conduct **non-forensic** (i.e. non litigation files), providing the CVRP meets specific qualifying criteria. In order to qualify we would recommend the following:

- Completion of TWO CAVEWAS TSA courses (Basic and Advanced) and,
- Completion and proof (i.e. employment or other verification) of 20 TSAs in the past 2 years and,
- Submission of a TSA report to be reviewed by a joint CAVEWAS/CVRP committee of CCVEs and/or CAVEWAS Board Members.

- Mandatory CAVEWAS membership. This will help ensure CVRP practitioners conducting TSA's stay informed on relevant news or changes and have the opportunity to undergo professional development related to transferable skills analysis and vocational rehabilitation.

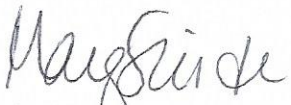
Upon completion of these qualifying steps, we support the College presenting the member with a confirmation letter or certificate that confirms to their employer that they have met the criteria for this TSA enhancement.

Our CAVEWAS Board is opposed to the College making changes to the current CCVE application process that would allow an applicant to complete the CCVE exam or pursue this designation without the completion of Vocational Evaluation Training, Psychometric training and Vocational Evaluation experience as is the current process.

We welcome further discussions on this matter once the College has had a chance to review.

Sincerely,

CAVEWAS BOD



Ms. Marg Smith, B.A. RRP, CVRP, CCVE
President

Canadian Assessment, Vocational Evaluation and Work Adjustment Society