



**College of Vocational Rehabilitation Professionals
President's Report
November 6, 2019 AGM**

On behalf of your dedicated Board of Directors and Staff, we are very pleased to welcome you to this year's AGM.

This past year has been another year of extraordinary activity and pro-active growth for the college and our registrants, as we continue to ensure the public is protected by professionals who have had their qualifications and competencies evaluated.

To all of our registrants, we commend you for wanting to go above and beyond by adhering to the certification requirements, and by even wanting to become certified, to deliver additional work products through your certification's Scope of Practice. This only demonstrates your willingness to show the Public, whom you serve, how serious you take this responsibility in protecting them.

As we know, the evolution of professional bodies has all changed in requirements since they began. Our college is no different. This past year, our committees and board members have been working very hard in developing updated scope of practices and standards of practice pertaining to same.

In doing so, your board has approved three new certifications that will be rolled out over the next few months. They are:

- Certified Return to Work / Disability Manager (RTWDM)
- Certified Forensic Life Care Planner (CFLCP)
- Certified International Vocational Evaluator (ICVE)

These efforts are being put in place with the goal of protecting the public by establishing a certification process so we, as professionals, can validate via a peer review process, our knowledge and competency when delivering these specialized services.

We are also very excited and pleased to report that we have signed an agreement with VECAP from the US along with our very own Canadian entity, CAVEWAS, to roll out the ICVE designation for both Canadian, American and other vocational evaluators from around the globe who want to become certified to do this work.

I want to express my sincere congrats and appreciation to CAVEWAS and VECAP for their vision and hard work to making this happen. As a side bar, we are also having interest expressed in our certifications from other nations as well. This goes to speak to the excellent criteria and standards we have in place, which your board is very proud to see as it speaks to the credibility your college has gained.

Also , I must congratulate and thank VRAC and their very dedicated board, under Tricia Gueulette's outstanding vision and leadership, and the very same to Marg Smith and her dedicated board at CAVEWAS in everything they are doing, especially around the development of training modules in the areas of VR and VE. These training modules are exceptional and have been developed for us, so I encourage everyone to check them out. By everyone continuing to work together as we are, our future looks extremely positive.

Dr. Garry Corbett , who heads up our exam development committee and their retreats, as well as Janice Ray and their group of amazing volunteers, have been working tirelessly at ensuring we have an exceptional validated exam for each of the specialties within the college . The board wants you to know how grateful we are for everything you have and continue to do for the development of our profession.

On a personal note, I want to express my gratitude and appreciation to all our volunteers on your committees and the board directors who give tirelessly of their time and expertise towards the development of our profession here in Canada and aboard. Without these people, we would not be where we are today!

In closing, I also have to announce the departure of our amazing Registrar (Ms. Janice Ray) from the College, effective the end of January 2020.

To highlight everything Janice has done for this College would require a report in and of itself. Janice has dedicated herself 110% to this College and her footprint will remain forever. Janice has worked tirelessly at ensuring the mandate of our college is followed by never forgetting why we are here to protect the public by ensuring that those providing services are trained and qualified via the certification process.

Janice, it has been an honour to work with you in this capacity and please know how grateful we are for everything you have done for the development of this profession

as a whole. Your role, at times, can be a thankless one, as you have to always ask yourself, is this action protecting the public? Well, the public is thanking you, and so are we as the Registrants who are as equally committed to showing the world that our knowledge and competency has been validated and the standards exceed all others by meeting the gold standard in our respective fields within the matrix of VR.

2020 is shaping up to be another great year with the rollout of our new certifications..... so keep checking our website and messages from VRAC on upcoming announcements .

Respectfully submitted by,

A handwritten signature in black ink, appearing to read "Sean FitzGerald", written in a cursive style.

Sean FitzGerald, CVRP(D), CCVE(D)
President, Board of Directors