



Slate of Nominations CVRP AGM 2018

Nominated for Election:

(Bios for the 7 Nominations received as at as of October 23rd are listed on page 2-3 of this document.)

- 1) Ms. Thea Aldrich, CVRP, CCVE(D) - returning Director - Incumbent Past President
- 2) Mr. Warren Comeau, CVRP(F) - returning Director – Incumbent Treasurer
- 3) Mr. Keith Glynn, CVRP, CCVE - returning Director - Registration Committee Member
- 4) Ms. Kaitlyn Morris, CVRP - returning Director-at-Large
- 5) Mr. Francis Fung, CCVE(D), CVRP(D) - returning Director-at-Large
- 6) Mr. Jeff Cohen, RVP RRP CRV CVRP CCVE - returning Director-at-Large
- 7) Jennifer Chladny, CVRP, CCVE- nominated Renee Daudlin-Iacobelli; seconded by Marg Smith
- 8) Renee Daudlin-Iacobelli CVRP, CCVE- nominated Jennifer Chladny; seconded by Melissa Bissonnette

Bios for the Nominations received as of November 4, 2019

- 1) Ms. Thea Aldrich, CVRP, CCVE(D)

I have 25 years experience providing services such as Vocational Evaluation, Labour Market Surveys, Transferable Skills Analyses, Case Management, and Vocational Rehabilitation. I am currently serving on the Executive Committee, CVRP Board of Directors, and served on the Advisory Board for the George Brown College Career and Work Counsellor Program from 2008 to 2014. I have been accepted as Expert Witness by arbitration boards and courts of law. Various companies and training facilities have retained my services to design, develop and deliver curriculum related to the field of Vocational Assessment and Rehabilitation, and I have been invited to speak on the topic at national conferences, training facilities, government organizational and private corporations. In addition to my work in Vocational Assessment and Rehabilitation with vpl Inc., I have worked part-time as an Instructor at Seneca College in curriculum development and delivering the Assessment Approaches course as credit towards the Rehabilitation Certificate.

2) Mr. Warren Comeau, CVRP(F)

Warren became a Canadian Certified Rehabilitation Counsellor (CCRC) in 1993. He is President and co-founder of Rehabilitation Alternatives Limited, a private sector company based in Atlantic Canada, which has been providing a spectrum of rehabilitation and vocational assessment services since 1992. Warren's work is particularly in assessing catastrophic injuries; he has been accepted as an Expert Witness in the field of Rehabilitation by the Court of Queen's Bench, Province of New Brunswick; and in The Supreme Court of Nova Scotia. He was a founding Director of the VRAC Atlantic Society in 1996. He completed his term as the National President of VRAC in 1998. He has chaired three national VR conferences. He was honored with a Fellowship Award by CARP (now VRAC) in 2005 in recognition of outstanding services in the field of rehabilitation. He currently serves as Treasurer of the Board of Directors of CVRP.

3) Mr. Keith Glynn, CVRP, CCVE

Keith has a college diploma in Business Administration (Management) and an undergraduate degree in Health Sciences. He completed post-graduate courses in Life Care Planning through University of Florida and became a Certified Life Care Planner (CLCP) through the International Commission on Health Care Certification. He is also a Certified Vocational Rehabilitation Professional (CVRP) and a Canadian Certified Vocational Evaluator (CCVE) through the College of Vocational Rehabilitation Professionals, as well as a Registered Rehabilitation Professional (RRP) with the Vocational Rehabilitation Association of Canada.

Keith has extensive experience in the vocational-rehabilitation field, as well as serving on boards (including in executive positions). His skills include good judgment, the ability to navigate difficult situations, analytical abilities, problem-solving and decision-making skills using relevant context, relevant work experience, and the ability to think strategically. He is fully motivated and interested in fulfilling his committee and board duties.

Keith presented to VRA Canada Atlantic in October 2016 on ordinary versus extraordinary care in life care planning; and he had an article on the *Vocational and occupational implications of adult attention deficit-hyperactivity disorder* published in Rehab Matters (official publication of VRA Canada), Spring 2018. He has had his expert opinion presented on two occasions in the following jurisdiction: (Superior Court of Ontario, April 2012, Life Care/ Future Cost of Care Planning; Superior Court of Ontario, November 2018, Life Care/ Future Cost of Care Planning, Vocational-Rehabilitation).

Currently, Keith works as a vocational-rehabilitation specialist for a national provider for litigation assessments. Keith also worked as Director of Operations/ Senior Vocational-Rehabilitation Consultant from 2003 to 2009.

Keith has been a Standing Committee Member of the Registration Committee for the *College of Vocational Rehabilitation Professionals* since 2013 and has been on the Board of Directors of the *College of Vocational Rehabilitation Professionals* since September 2015.

Keith is an avid runner, and co-founded the Paradise Running Club in September 2010. He

has been recognized by his local community on several occasions as recipient of the *Citizen of the Year* for the Town of Paradise, NL 2012-2013; *Volunteer of the Year* for the Town of Paradise, NL 2013-2014; and the Dr. John Williams Award in July 2016 as a person who has inspired and motivated others to become physically active. He has been nominated (October 2019) for the Ian Ash Memorial Award, which is 'presented to an individual who has given selflessly to the sport of running and through it to the community at large.

4) Ms. Kaitlyn Morris, CVRP

Kaitlyn Morris is a Certified Vocational Rehabilitation Professional (CVRP) and member in good standing with the College and the Vocational Rehabilitation Association of Canada. Her current focus is in job development where she conducts employer outreach on behalf of her Clients to assist with securing suitable employment. Her role includes providing education to employers regarding the benefits of working with people with disabilities, negotiating any necessary job accommodations/modifications, discussing job carving opportunities, ensuring safe working conditions, and negotiating fair employment terms and conditions. Kaitlyn has a keen interest to volunteer her services to an organization that is in keeping with her own personal values and beliefs. She understands well the College's role in ensuring that specific standards of practice exist for professionals delivering service to this special, and sometimes vulnerable population, and has a keen interest to provide her contribution to ensuring the safe and successful vocational rehabilitation of PWD's.

5) Mr. Francis Fung, CCVE(D), CVRP(D)

Francis is current the National Manager within the March of Dimes Canada's Employment Services division, a non-profit charitable organization presently providing support to people with disabilities. He is responsible for a wide range of assessment/evaluation, return-to-work planning and employment support programs designed for injured workers, veterans, and other job seekers with disabilities.

His work experience includes statistical analyst, assessment consultant and vocational evaluator in the private sector. Since 2007, Francis has managed various vocational rehabilitation and pre-employment services for low income residents, new immigrants, the homeless, and people with multiple barriers to employment within the non-profit sector. He has over 15 years of experience in psychometric testing and extensive in program development and implementation. He has expertise in vocational rehabilitation, disability management, and employment services.

Francis has a Bachelor of Science degree in Psychology and Community Development, and a Pan-Canadian Master of Education degree with a specialization in Community Rehabilitation and Disability Studies. Francis has held the designations of Certified Vocational Evaluation Specialist (CVE), Career & Employment Information Specialist (CEIS), Registered Rehabilitation Professional (RRP), and Registered Vocational Professional (RVP). In addition, Francis currently holds diplomat status for CVRP and CCVE. He brings to the board of director his critical analytical skills, as well as his advanced training and proven experience in disability services.

6) Mr. Jeff Cohen, CVRP CCVE

I have been nominated to join the CVRP BOD. In support of my nomination, I am an experienced vocational professional, practicing since 2002. I have been a member of the CVRP since 2010 and hold the designations of CVRP and CCVE. I am a member of the VRAC and designated as an RVP and RRP. I work with a range of populations including those with complex injuries and transitional issues. I work in both rehabilitation and forensic capacities.

I am court certified in Ontario as an expert in vocational evaluation and rehabilitation. I am president of Vocational Alternatives Inc. and oversee a clinical team of vocational providers. I am a serving board member with CAVEWAS and currently act as conference chair. I am deeply invested in the field of vocational evaluation and rehabilitation and am happy to contribute where possible to better ensure its future and quality of practice

7) Jennifer Chladny, CVRP, CCVE

I am submitting my Nomination form for the position of Director with the College of Vocational Rehabilitation Professions for the term; November 6, 2019 to the AGM of 2021. I have been a non- voting Director with CVRP in the role of VRA Canada Liaison to CVRP. In this role I have been very active in promoting the CVRP and CCVE credential and the importance of the College. I have co-authored and delivered workshops to various stakeholders on the scope of practice and credentialing process for CVRPs and CCVEs. I am currently on the CVRP Scope of Practice Committee and the Registration Committee.

In addition to my work on the Board of CVRP I have been an active Director with the CAVEWAS Board and the VRA Canada Board. On both Boards I sit on the Professional Development and Educational Development Committee. The main purpose of these committees is to source and develop educational material and modules to support both the CVRP and CCVE credential as well as continuing education to support these credentials. I have been an active Director with a volunteer Board since 2011. In my role I have also had the opportunity to work closely with the VECAP association and have worked diligently to foster the working relationship between CAVEWAS/VRA, CVRP and VECAP.

I believe that my volunteer Board experience, my work experience and my commitment would make me a good candidate for a voting Director position with CVRP.

8) Renee Daudlin-Iacobelli, CVRP, CCVE

I own and operate Insight Advantage Inc, a full-service employment, training and vocational rehabilitation service company employing 18 staff and providing services throughout Southwestern Ontario.

With over 29 years of experience working within Vocational Rehabilitation and Labour Market Re- Entry Services, I am skilled in Corporate Training and Adult Learning, Vocational and Employment Counselling, Employee Assistance Counselling,

Transferable Skills Analysis, Vocational Rehabilitation, Job Placement, and Disability Management Consulting.

In addition to my knowledge and expertise within the field, I have a number of years of experience serving in various capacities (director, treasurer, secretary and president) on over 10 NFP boards, included CAVEWAS and VRA. I have assisted in developing memberships and managing affairs of the various boards. As a representative for CAVEWAS, I participated in collaboration and ad hoc committees to develop the CCVE and the partnership with VECAP. I am a creative thinker with innovative ideas that would be beneficial to moving the CVRP forward.

Directors in the second year of their terms as Directors:

- 1) Mr. Sean FitzGerald, CVRP(D), CCVE(D) - President, Board of Directors
- 2) Ms. Sharon Smith, CVRP(F) - returning Director - Chair of Registration Committee
- 3) Ms. Sue Allardyce CVRP(F) - returning Director – CEU Research & Co-ordination
- 4) Ms. Terena Delaney, CVRP(F) CCVE(D)
- 5) Dr. Michel Lacerte, FRCPC, CVRP(D)
- 6) Mr. Philip Boswell, CCVE(F), CVRP(F)